

## Integrated Occupational Health, Safety & Environment Policy Statement

Mark Habre & Associates Architectural and Engineering Consultants is committed to ensuring the Health, Safety, and Welfare of all employees and will strive for continual improvement and prevention of incidents/accidents and ill health in all its activities. The company shall ensure a safe and secure working environment and reduce our impact on the environment by adopting best practice procedures to identify and improve a reduction in atmospheric emission pollution, water pollution, ground damage, unnecessary use of energy, excessive heat radiation and vibration.

Mark Habre & Associates Architectural and Engineering Consultants will comply with the requirements of Occupational Health and Safety & Environment legislation and other concerned regulatory authorities.

Our commitment is based on the conviction that accidents are preventable. In order to achieve this objective, we will identify OHSE risks arising from our activities and reduce them to as low as is reasonably practicable on our projects and each work location.

Employees are required to observe safety rules and regulations and to use personal protective equipment as required by law or wherever the company deems it to be necessary to ensure that no one is exposed to injury during work activities.

It is the responsibility of all employees at all levels of the company to ensure the safety of the workplace and that safe working practices are implemented.

The objectives and targets of this policy are to:

- Comply with local applicable Health, Safety & Environmental legislations and develop an effective Occupational Health, Safety and Environmental Management System.
- Protect & secure the Health, Safety & Welfare of all MHA employees at work
- Reduce accidents, incidents and safety hazards occurring within MHA operations through zero tolerance.
- Provide a positive safety culture throughout the business.
- Ensure all MHA employees, suppliers & contractors have the skills and competency to work qualifications to deliver operations safety.
- Protect the environment by optimizing the use of natural resources, prevention of incidents, minimizing environmental impacts and increase our positive impact in the community.
- Monitor information relating to customer perception as to whether MHA has met their requirements.
- Ensure this policy is available to all interested and affected parties.

The Managing Director, stakeholders and the Mark Habre & Associates Architectural and Engineering Consultants management periodically reviews its policies, performance, and legislative compliance and shall establish best practice and comply with current legislation to address areas of concern.

  
 مكتب المهندس مارك الهبر للاستشارات الهندسية  
 MARK HABRE AND ASSOCIATES  
 ARCHITECTURAL AND ENGINEERING CONSULTANTS

  
 Mark Habre  
 Managing Director (MHA)

**CONTROLLED COPY**

Title:	MHA Integrated Health, Safety & Environment Policy Statement	Rev. No.:	00	Rev. Date:	14-08-2025	Approved Authority:	
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